

ORDINANCE NO. 802

AN ORDINANCE THE CITY OF YUTAN, SAUNDERS COUNTY, NEBRASKA, TO PROVIDE FOR THE WAGES AND SALARIES OF CERTAIN OFFICERS, APPOINTEES, AND EMPLOYEES OF THE CITY OF YUTAN, NEBRASKA; TO PROVIDE DEFINITIONS; TO PROVIDE FOR THE SEVERABILITY OF ANY SECTION, CLAUSE, PROVISION OR PORTION FOUND UNCONSTITUTIONAL OR INVALID; TO REPEAL ALL ORDINANCES IN CONFLICT HEREWITH; TO PROVIDE THAT THIS ORDINANCE SHALL BE PUBLISHED EITHER IN PAMPHLET FORM OR BY POSTING; AND TO PROVIDE THAT THIS ORDINANCE SHALL NOT BE MADE A PART OF THE MUNICIPAL CODE OF THE CITY OF YUTAN, NEBRASKA.

WHEREAS, Neb. Rev. Stat. §17-108 provides that the officers and employees of a city of the second class shall receive such compensation as the mayor and city council shall fix by ordinance, and

WHEREAS, it is necessary to amend or ratify said salaries for certain officers, appointees, and employees of the City of Yutan, Nebraska,

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF YUTAN, NEBRASKA, as follows:

Section 1. That the findings here and above should be, and they are hereby made a part of this Ordinance, as fully as if set out at length herein.

Section 2. That the following shall be the wages and salaries for the specified officers, appointees, and employees of the City of Yutan, Nebraska, effective 10/1/2023 to wit:

Mayor	\$ 3,000.00 per year
City Council	\$ 2,000.00 per year
City Administrator	\$ 7,100.25 per month
City Clerk-Treasurer	\$ 24.91 per hour
Utilities Superintendent	\$ 28.67 per hour
Utilities Assistant	\$ 24.15 per hour
Part-Time Utilities	\$ 17.00 per hour
Part-Time Associate Librarian	\$ 12.00 per hour
Part-Time Librarian	\$ 12.00 per hour
Library Director	\$ 22.58 per hour
Part-Time Police Officer	\$ 27.80 per hour
Police Chief	\$ 30.32 per hour
Assistant Police Chief	\$ 28.67 per hour
Building Official	\$ 24.00 per hour

Section 3. Police Officers will be paid a minimum of 2 hours regular pay for court appearances.

Section 4. Public Works employees responding to utility emergencies or other matters requiring immediate attention will be paid a minimum of 2 hours regular pay per incident. Public Works employees will also be paid an extra .50 per hour for certifications that are approved per the employee handbook.

Section 5. Employees taking work-related phone calls outside of normal business hours will be paid regular pay for actual time conducting work-related business, rounded to the nearest fifteen-minute increment.

Section 6. Mayor, City Council, and any employee using his/her personal vehicle shall receive equal to the current allowable Standard Mileage Rate under the Internal Revenue Code. The Mayor, City Council and any employee shall be compensated for any expenses incurred for attending any official out-of-town meeting.

Section 7. HOLIDAYS, VACATIONS, SICK LEAVE, TIME OFF, PAY PER MEETINGS, RETIREMENT PLAN FOR FULL-TIME EMPLOYEES AND PERMANENT PART-TIME APPOINTED OFFICIALS.

For information regarding the benefits package awarded to eligible employees, consult the Employee's Manual. The City of Yutan shall pay each employee required to attend the City Council meetings his/her regular hourly rate; this payment will be issued on the next regular paycheck.

If a City employee also holds the position of Building Inspector, the employee will be paid \$25 for permits requiring inspection and \$100 for new housing and commercial structure permits to conduct all inspections. These amounts will be paid on the final paycheck of the month for all permits approved during the current month.

Section 8. SALARY RANGES OF ELECTED OFFICIALS AND CITY EMPLOYEES. The following ranges are established as guidelines for employment of appointed officials and employees

OFFICE PERSONNEL

City Administrator	\$ 80,000-100,000 (Annually)
Clerk/Treasurer	\$ 20.00-28.00
Deputy City Clerk	\$ 10.00-20.00
Administrative Assistant	\$ 10.00-15.00

MAINTENANCE DEPARTMENT

Utilities Superintendent	\$ 20.00-32.00
Assistant Utilities	\$ 20.00-28.00
Part-Time	\$ 10.00-20.00

Library

Library Director	\$ 18.00-25.00
Librarian	\$ 11.00-18.00
Associate Librarian	\$ 9.00-12.00

POLICE

Police Chief	\$ 27.00-33.00
Assistant Police Chief	\$ 25.00-30.00
Police Officer Part-Time	\$ 25.00-30.00
Special Event/Weekends	\$ 40.00

Section 9. That the Mayor and the City Council of the City of Yutan, Nebraska, and its Clerk, are hereby authorized and directed to implement this Ordinance.

Section 10. That should any section, paragraph, sentence, or word of this Ordinance hereby adopted be declared for any reason to be invalid, it is the intent of the Mayor and the City Council of the City of Yutan that it would have passed all other portions of this Ordinance independent of the elimination herefrom of any such portion as may be declared invalid.

Section 11. That all ordinances and parts of ordinances passed and approved prior to the passage, approval, and publication of this Ordinance, in conflict herewith, are hereby repealed.

Section 12. That this Ordinance shall be published either by posting in three (3) public places in the City of Yutan, Nebraska, or in pamphlet form and shall be effective on the fifteenth (15th) day from and after its passage and approval, provided it has been published, as aforementioned, within the first fifteen (15) days after its passage and approval.

Section 13. That it is the intention of the Mayor and the City Council of the City of Yutan, Nebraska, and it is hereby ordained that the provisions of this Ordinance shall not become or be made a part of the Municipal Code of the City of Yutan, Nebraska.

PASSED AND APPROVED THIS 19st day of September 2023.

CITY OF YUTAN, NEBRASKA

By: Mike Kelly
Mike Kelly, Its Mayor

ATTEST:

Brandy Gahan
Brandy Gahan, City Clerk

(SEAL)



